



**DREAM STAR**  
HR CONSULTANCY



# COMPANY PROFILE

[www.dreamstarhr.com](http://www.dreamstarhr.com)

# Expand Your Company In UAE

Dream Star HR Consultancy continues to grow ever day thanks to the confidence our clients have in us. We cover many industries such as financial, energy, business services, consumer products.





# Career With Dream Star HR Consultancy



Whether you're helping a client find the right talent to grow their business, or guiding a job seeker through the challenges of finding a job they love, you're always on the lookout for ways you can make a difference.

# Company Overview



We are a professional HR consulting company based in Dubai, UAE providing services to wide variety of industries in GCC countries. Our services include managing & consulting all aspects of human capital & human resource development. We consult companies on various aspects of HR and tactically integrate effective HR processes, programs and practices in their daily operations

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# About


Established with the intent of Creating Balanced Equilibrium of co-existence for employers and employees wherein Iris Management Consultant focuses on Aligning the Business - People Practice and Operations of an organization for gaining higher efficiency and productivity towards achievement of Vision and Mission.

Dream Star HR Consultancy serves as a trusted partner in establishing Business oriented & People friendly strategies, mechanisms and processes that deliver the outcomes for achieving the vision and mission of the organization.



# Our Mission

**Dream Star HR Consultancy seamlessly integrated to business as an inevitable HR services provider. We make sure:**



- 01** Right person at right position.
- 02** To meet advancements of this era and corporate sector needs as well as experienced blue collar manpower.
- 03** Observing analytical, physiological behavior of employees and solving their problems.



# Our Vision

**Dream Star HR Consultancy as an organization aims at helping businesses grow:**

**01**

By matching the right talent to the specialized staffing and consulting.

**02**

Needs building careers for the professionals.

**03**

Educating workers about their rights as well as providing solutions related manpower and HR.

# Our Values

We do believe in values which are:

1

Produce the highest quality work.

2

The great explorer of the truth, the master-builder of human happiness.

3

No one rejects, dislikes, or avoids pleasure itself, because it is pleasure because those who do not know how to pursue pleasure.

4

solving their problems.





# Services

## Dream Star HR Consultancy support to the Business in following three formats:

Online i.e. Online Management Consulting

Face to face interactions

Client meetings Visits to the Business Operations sites

(if needed) Combination of

Both Online Management

Consulting & Face to face

interactions-Client meetings

(depending upon the business & project needs)

**01**

The Management wing of Business and consulting of Iris Management Consultants extends the clients in the UAE - United Arab Emirates i.e. Abu Dhabi ; Dubai ; Sharjah ; Ajman ; Umm Al Qwain ; Ras Al Khaimah ; Fujairah ; Al Ain, with services in the sections of "The Brand" & "The Leadership" that set the corner stones of organization and Brand Success

**02**

The Organization wing of Business and consulting of Iris Management Consultants extends the clients in the UAE - United Arab Emirates i.e. Abu Dhabi ; Dubai ; Sharjah ; Ajman ; Umm Al Qwain ; Ras Al Khaimah ; Fujairah ; Al Ain, with services in the section with which the business entity encounters the challenges of competitive world as ONE UNIT - "THE ORGANIZATION"

**03**

The People wing of Business and consulting of Iris Management Consultants extends the clients in the UAE - United Arab Emirates i.e. Abu Dhabi ; Dubai ; Sharjah ; Ajman ; Umm Al Qwain ; Ras Al Khaimah ; Fujairah ; Al Ain, with services in the sections that drive the entire business and the organization - "IT'S PEOPLE"

# Human Resource

The Human Resource wing of Business and consulting of Iris Management Consultants extends the clients in the UAE - United Arab Emirates i.e. Abu Dhabi ; Dubai ; Sharjah ; Ajman ; Umm Al Qwain ; Ras Al Khaimah ; Fujairah ; Al Ain , with services in sections that directly impact the revenue and profitability targets of business aka organization, it's entire pool of talent referred to as "HUMAN RESOURCE":



## Performance Management

- Profitability of Business
- Employee and Employer welfare
- Effective and efficient Employee Performance Management Systems
- Effective and Efficient Organization Performance Management Systems

## Setting up of HR dept

- Brand presence / Business Presence - Local Or Regional Or Global
- Type of Business
- Business Objectives
- Industry of operations
- Cost of Operations



## HR Policies – Strategy & Design

- Business Objectives
- Demographics of Workforce
- Motivating Factor for the workforce

# Core Principle



## *Core Principle & SĒrengĒh*

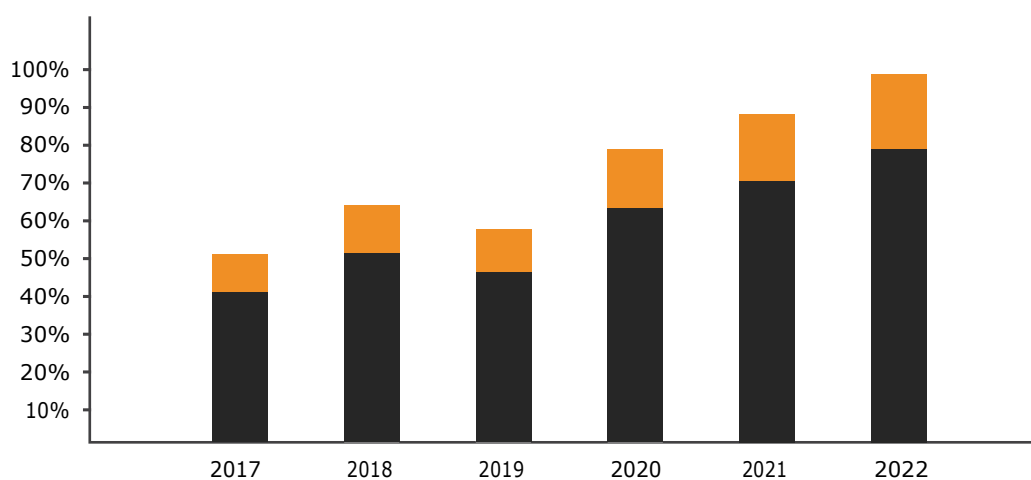
The Core of Iris Management Consultant and its Strength is aligning the Business practices with the Revenue and Profitability targets along with Performance Management and Capability Building accompanied with Change Management and Change initiatives that can prove to be beneficial for Business in managing it's performance in the competitive world economy.

## *How is Dream SĒar HR ConsulĒancy*

Dream Star HR Consultancy aims to Build Trust in its collaborations with it's Clients in the UAE - United Arab Emirates i.e. Abu Dhabi ; Dubai ; Sharjah ; Ajman ; Umm Al Qwain ; Ras Al Khaimah ; Fujairah ; Al Ain and believes that Building Trust is the KEY for successful Business Collaborations.

Dream Star HR Consultancy advises for cost effective operational practices that are practical for implementation in the Business, with the intent to assist the Business to adapt to the ever-changing world of competition.

# Company Highlights



# Our Clients



**You Want To Change The World.  
We're Here To Help.**

Developing an HR Strategy Change Management Developing an  
HR Policy & Procedure Manpower Planning, Recruitment and  
Retention Job Evaluation & Grading Compensation and Benefit  
Business Planning, Strategy & Execution



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## Contact Us

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# Thank You

